



Fatimah Conley

Interim Chief Diversity Officer, University of Delaware

Fatimah is the Interim Chief Diversity Officer at the University of Delaware. Results-driven attorney, human resources and diversity, equity, and inclusion professional focused on developing and successfully operationalizing strategies and programs that engage and unite diverse missions and organizations. She is skilled at creating a compelling vision, communicating a call to action, and building high-performing teams enthusiastic about achieving organization objectives.



Jeanana Lloyd

Director of Talent Optimization and Planning, ChristianaCare

Jeanana is passionate about leadership development and has expertise in developing best in class talent utilizing goal setting, performance assessment, talent review and consultative coaching skills.

As Director of Talent Optimization and Planning for ChristianaCare, she is spearheading major strategic shifts for transforming succession management from a functional focus to a culture of development across ChristianaCare's multiple campuses.

Jeanana is enthusiastic about working with organizations focused on providing educational opportunities for underrepresented students in Delaware. In addition to serving on the boards of Leading Youth Through Empowerment, and Children and Families First, she is a member of the Brandywine School District Parent & Citizen Advisory Committee and has held various roles in the parent organizations of her middle and high school aged children.

Jeanana received both her M.A. in strategic communication and leadership, and her B.S. in marketing from Seton Hall University in Newark, NJ. She resides in Wilmington, DE with her husband and two children.



Yvette Santiago

**Strategic Initiatives Director, Government Relations-External Affairs,
Nemours**

Yvette Santiago currently works for a pediatric children's health system in Wilmington, DE as the Strategic Initiatives Director for its External Affairs Department. In this role, Yvette is responsible for understanding and connecting Delaware's state system to the needs of the pediatric population and strategically developing opportunities and priorities to effect change systematically. Yvette has held various leadership positions with her employer for the past 17 years, which has enabled her to lead engagement efforts statewide to bring about systemic legislative and policy changes to improve health outcomes for all children in DE, especially those in vulnerable and disparate communities.

Yvette is involved in many initiatives related to community engagement and development, government affairs, child advocacy and has been a strong voice for over 30 years in removing barriers and addressing educational and social justice issues impacting children and vulnerable communities in Delaware. She is an advocate for paving the way for others and raising attention to issues impacting all Delawareans. She led a team that established the first elementary school based health center in DE at Eisenberg Elementary School. This has paved the way for state level action to analyze and work towards reforming the existing school based health center model. She is a champion for youth workforce development and elevating attention to this critical area and serves on several committees to magnify the importance of this work. Yvette has received gubernatorial appointments to the Governor's Advisory Council on Hispanic Affairs and the New Castle County Vocational-Technical School District's Board of Education, where she currently serves as President. She has received consecutive appointments by Delaware's past two governors as well as our current governor. This is a testament to her leadership, credibility and progress. She also serves as a member of the NACCP, MOT Chapter and is a foundation Board member of the Red Clay Consolidated School District. Yvette is also the former President of the Board of Directors for the Latin American Community Center, a past Board Member for the Ronald McDonald House of Delaware and is a member of the Middletown Police Advisory Board. She has been a trailblazer for Hispanic Women in the State of Delaware and has been the ***first*** Hispanic woman to lead and serve in various leadership capacities in DE organizations. She has received numerous awards and recognition including Delaware's Distinguished Hispanic Delawarean for her extraordinary commitment and service to the state and for her advocacy on issues impacting children, families and communities. It is her distinct honor to be a voice for the voiceless and is a firm believer that understanding the needs and issues and improving access to programs and services in an equitable and equal manner are fundamental principles to reducing disparities in communities, education, health and many other areas. This leads to the establishment of strong, stable and prosperous communities.

Yvette received her Master's Degree in Administration and Planning from Northeastern University and her Bachelor of Science degree from Wilmington College. She also holds her administrative certification in secondary education from the DE Department of Education. Yvette lives in Middletown with her husband and dog, Rosie. Their son attends and plays football for Assumption University in MA. She is an avid sports fan and enjoys the beach, gardening and long walks!



Christopher Savage
Podiatrist and Founder of Brandywine Podiatry

As a lifelong resident of Wilmington, De., a licensed Podiatrist, and successful entrepreneur, Brandywine Podiatry's founder, Dr. Christopher Savage DPM, is an engaged community leader. His education, experience, and entrepreneurial nature have driven him to great heights in the world of business and philanthropy. He enjoys the Wilmington arts and culture scene with his wife Kathy and their extended family and friends. An avid golfer, Chris' athletic spirit germinated on the ice hockey rink at the University of Delaware where he played competitively as an undergraduate.

A 1982 graduate of the Pennsylvania College of Podiatric Medicine which later became the Temple University School of Podiatric Medicine, Dr. Chris Savage received his BA in Biology from the University of Delaware and completed his residency at Lutheran Hospital in Baltimore, Maryland. Immediately after receiving his doctorate, Dr. Savage founded Brandywine Podiatry which has grown to a group of six practices throughout Delaware, with eleven podiatrists and twenty support staff. In addition to serving on Temple University School of Podiatry Board of Visitors, Dr. Savage generously established the Brandywine Podiatry Endowed Scholarship fund to solidify his commitment to charitable giving.

Dr. Savage has been certified by the American Board of Podiatric Surgery and is a Fellow with the American College of Foot and Ankle Surgery as well as a Diplomat for the American Board of Podiatric Surgery. He is a member of the American Academy of Podiatric Practice Management and sits in the board of several prominent industry organizations.

As an affiliated physician with Christiana Care Health Systems and St. Francis Hospital, he has also served on the Podiatric Credentials Committee for both facilities. Dr. Savage has also served as Executive Director of the Delaware Podiatric Medical Association and as a three term President of the Association. In addition, Dr. Savage is the Exhibit Chairman and serves on the planning committee for the Region Three APMA Scientific Meetings.



Eric Smith
Director of Operations, Carvertise

Born in Philadelphia and raised in Claymont, Delaware, Eric has always been connected to his community. To start his career, Eric collected and distributed over 17,000 books, clothes, food, and school supplies – free of charge – to those in need throughout his neighborhood. Today, Eric Smith is the Director of Operations at Carvertise – a national organization in partnership with Netflix, 7-Eleven, Crayola, and Independence Blue Cross. He has experience managing fast-paced teams and multi-million-dollar projects. His background in operations, strategy, and community development has fueled his passion for making a positive impact.



Susan Thomas
Founder, IAM for Social Good

For over 30 years, Susan, originally from Baltimore, Maryland, has been championing education, sports, and philanthropy. Susan earned degrees from George Mason University, Temple University, and the University of Penn in economics, sports administration, and education entrepreneurship respectively. Susan has served as an economist at the U.S. Department of Labor, executive assistant at the Philadelphia Eagles, coach/mentor at the Tower Hill School, and volunteer/reading coach with the Eagles Youth Partnership. Her most recent educational endeavor was working as the athletic director at Serviam Girls Academy where she expanded the athletics programming and designed accessible health and wellness practices for students. Currently, Susan is working on a platform that matches philanthropists with organizations and causes that are aligned with their passions and values dramatically increasing the rate of social impact funding.

Susan fondly recalls her early arts experiences at the Baltimore Museum of Art, Walters Art Gallery, and the Peabody Institute where she and her sister engaged in youth education programs in the visual and performing arts. These experiences planted the seeds for a lifelong love of the arts. She warmly remembers her father, a Chemist by trade, who had a love of woodworking and painting that inspired her interest in the arts. Nature walks and countless weekend jaunts to the city's arts festivals and museums provided her many opportunities to explore the world of art. She hopes to help facilitate these same rich experiences for Delaware residents.

Susan's experiences in board leadership include serving as a former trustee for Philadelphia's Freedom Theater and Wilmington Montessori School. She currently serves as a board member for Indoor Track Delaware. Susan is also a member of Delta Sigma Theta Sorority, Incorporated, a public service sorority. Susan lives in Wilmington where she enjoys spending time with her three sons, deepening her yoga practice, and taking nature walks with her granddaughter.



Ronald Varney
Principal, Ronald Varney Fine Art Advisors

Ronald Varney graduated cum laude from Amherst College in 1971 as an Independent Scholar in English. He taught English at St. George's School in Newport and at the International School of Brussels and later worked in banking and the film industry. He began his career in the art market in 1989 when he joined Sotheby's, where he was Senior Vice President of Business Development and the founder of Sotheby's Books. In 2002 he founded Ronald Varney Fine Art Advisors (www.ronaldvarney.com), with offices in New York and Chicago. The firm advises families and individuals throughout the United States and Europe on a wide range of art-related activities, notably the sale of large and complex collections. He has published widely on the arts in Esquire, Smithsonian, The Harvard Business Review, The Hudson Review, The Wall Street Journal and many other publications. He resides in New York City.